



Health, Safety and Sustainability Policy

Pacific Hydro's mission is to produce electricity through the innovative commercialisation of clean energy resources. Achieving this mission requires us to develop, deliver and operate world-class clean energy assets in a sustainable way.

In delivering this mission we must comply with all applicable occupational health, safety and environmental laws and other Company commitments and aspire to cause "Zero Harm" to people, the environment and our host communities.

Our aims

To:

- Have zero illnesses, injuries and fatalities, harm to the environment and host communities occur as a result of or in connection with our business interests;
- Be an industry leader in the management of occupational health and safety, the environment and sustainable development, improving our credentials as an employer of choice; and
- Continue to generate electricity with zero greenhouse gas emissions to complement our pollution-prevention ethic.

How we will achieve this

Pacific Hydro will establish a culture and management system to ensure that:

- Objective and measurable health, safety, environmental and sustainability (HSS) performance indicators are set and met;
- Systematic processes of continuous improvement in HSS management and performance are followed;
- All directors, managers, employees, contractors and visitors are aware of the Company's aims for continuously improving HSS management and performance;
- Consistently safe, environmentally sound and sustainable practices are applied across our global operations;
- All practicable steps are taken to eliminate or control hazards and harmful aspects within operations under our control through the process of identification, risk assessment, implementation of controls and periodic continuous monitoring;
- Regular audits are conducted to measure, and where appropriate, improve the application of safe, environmentally sound and sustainable work practices;
- Educational, training, learning and communication systems around HSS are continually refined and developed;
- All incidents, non compliances and near misses are thoroughly investigated, with action taken to prevent recurrence;
- Consultation, communication and engagement are the cornerstones of our global HSS efforts;
- Land and resources under our care are managed with sensitivity, having due regard for cultural heritage, local conditions and concerns; and
- This policy is communicated to all persons working for or on behalf of the organisation and is readily available to the public.

Responsibility and Accountability under this Policy

- Pacific Hydro's Board or its delegate, the Health, Safety, People and Sustainability Committee, is accountable for ensuring sound systems of HSS management.
- The CEO is responsible for implementing appropriate management systems to ensure commitments made herein are met.
- All directors, managers, employees and contractors must adhere to the Policy and act in a way which continuously promotes positive HSS performance, including the education and encouragement of visitors' commitment to this policy.

A handwritten signature in blue ink that reads "Robert Grant".

Rob Grant
Chief Executive Officer

Version 1.1 Approved
Date: 17 January 2012